Springfield Technical Community College
School of Health & Patient Simulation
Department of Nursing

Program Outcomes Defined

End of Program Student Learning Outcomes (EOP-SLO) are attained by all graduates.

1. **STCC Nursing Curriculum Leveled Student Learning Outcomes with Correlated NOF Competencies**© At the completion of the program, the student will demonstrate Nursing Knowledge by achieving the following nursing competencies:

   1.1. Provides holistic care that recognizes an individual's preferences, values and needs and respects the patient or designee as a full partner in providing compassionate, coordinated, and culturally appropriate, safe and effective care. (**Patient-Centered Care**).

   1.2. Demonstrates accountability for the delivery of standard-based care that is consistent with moral, altruistic, legal, ethical, regulatory and humanistic principles. (**Professionalism**).

   1.3. Influences the behavior of individuals or groups of individuals within their environment in a way that will facilitate the establishment and acquisition/achievement of shared goals. (**Leadership**).

   1.4. Demonstrates an awareness of and responsiveness to the larger context of the healthcare system, and demonstrates the ability to effectively call on work unit resources to provide care that is of optimal quality and value. (**Systems-Based Practice**)

   1.5. Able to use advanced technology and to analyze as well as synthesize information and collaborate in order to make critical decisions that optimize patient outcomes. (**Informatics and Technology**).

   1.6. Interacts effectively with patients, families and colleagues, fostering mutual respect and shared decision making, to enhance patient satisfaction and health outcomes. (**Communication**).

   1.7. New language Functions effectively within nursing and interdisciplinary teams, fostering open communication, mutual respect, shared decision making, team learning and development. (**Teamwork and Collaboration**).

   1.8. Minimizes risk of harm to patients and providers through both system effectiveness and individual performance. (**Safety**).

   1.9. Uses data to monitor the outcomes of care processes, and uses improvement methods to design and test changes to continuously improve the quality and safety of healthcare systems. (**Quality Improvement**)

   1.10.   Identifies, evaluates and uses the best current evidence coupled with clinical expertise and consideration of patients' preferences, experience and values to make practice decisions. (**Evidence**

2. **NCLEX-RN Pass Rates** exceed 80% for first-time test takers.
3. **Program Completion** rates exceed 70% within 36 months.
4. **Job Placement** rates exceed 85% within 12 months of graduation.