

SPRINGFIELD TECHNICAL COMMUNITY COLLEGE

**ACADEMIC AFFAIRS  
DRAFT**

Course Number: HIT 255

Department: Health Information  
Technologies

Course Title: Law and Ethics in Healthcare

Semester: Fall Year: 2015

Course Objective	Competencies
<p>This course focus is on demonstrating knowledge, understanding, and applying the following concepts related to Health Care Privacy, Confidentiality, Legal and Ethical Issues of health records.</p> <p>Working of the American Legal System, Court Systems and Legal Procedures</p> <p>Principles of Liability</p> <p>Ethics</p> <p>Patient Record Requirements and access to Health Information</p> <p>Confidentiality and Informed Consent</p> <p>Judicial Process of Health Information</p> <p>Specialized Patient Records</p> <p>Risk Management, Quality Assurance, Healthcare Fraud and Abuse and Law and Ethics in the Workplace</p> <p>Electronic Health Records</p>	<ol style="list-style-type: none"> <li>1. Adhere to the legal and regulatory requirements related to health information infrastructure.</li> <li>2. Apply policies and procedures for access and disclosure of personal health information.</li> <li>3. Release patient-specific data to authorized users.</li> <li>4. Maintain user access logs/systems to track access to and disclosure of identifiable patient data.</li> <li>5. Apply and promote ethical standards of practice.</li> <li>6. Differentiate between public and private law.</li> <li>7. Explain the difference between various sources of law, the quasi-legal requirements to which healthcare organizations are subject, and distinguish between the various forms of discovery.</li> <li>8. Other competencies include: <ul style="list-style-type: none"> <li>Describe physician-patient relationship, hospital-patient and hospital-physician.</li> <li>Define medical malpractice and negligence.</li> <li>Describe each of the following intentional torts: defamation, invasion of privacy, and medical abandonment.</li> </ul> </li> </ol> <p><b>Ethics</b></p> <ul style="list-style-type: none"> <li>Understand ethical standards, models and theories</li> <li>Understand influencing factors in ethical decision making</li> <li>Understand the role of ethics in supervision and in HIM</li> </ul> <p><b>Patient Record Requirements and Access to Health Information</b></p> <ul style="list-style-type: none"> <li>Identify and explain how sources of law influence</li> </ul>

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	<p>the content of the medical record.                      Distinguish between authorship and authentication.                      Identify the factors influencing a record retention policy                      List the common elements of a valid release of information form.                      Explain who is granted authority to release health information.                      Compare and contrast the rights of access of patient and third parties to patient-specific health information.</p> <p><b>Confidentiality and Informed Consent</b>                      Analyze the interrelationship between confidentiality and privacy.                      Identify and discuss the three sources of law on which the right of privacy is based.                      Assess the obligations placed on health-care providers by the Patient Self-Determination Act.                      Distinguish between living wills and durable powers of attorney for healthcare.                      Discuss the legal protections afforded health-care providers when treating patients in an emergency situation.                      Compare and contrast the professional disclosure and standard and the reasonable patient standard.</p> <p><b>Judicial Process of Health Information</b>                      Define and distinguish the following legal terms associated with the role of a medical record in a lawsuit, evidence, admissible and hearsay.                      Assess the use and application of the physician-patient privilege.                      Evaluate the differences between a subpoena, a subpoena ad testificandum, and a subpoena deuces tecum.                      Compare, contrast and evaluate a court order authorizing disclosure of health information versus a subpoena.</p> <p><b>Specialized Patient Records</b>                      Assess the difference between specialized patient records and general medical records.</p> <p><b>Risk Management and Quality Assurance, Healthcare Fraud and Abuse and Law and Ethics in the Workplace</b></p>

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	<p>Compare and contrast risk management with quality assurance</p> <p>Identify the reporting requirements of the Health Care Quality Improvement Act.</p> <p>Understand major laws addressing fraud and abuse, law enforcement agencies and compliance programs</p> <p>Understand employee rights, employment law and ethics application <b>Electronic Health Records</b></p> <p>Identify the reasons supporting the transformation to an electronic health record.</p> <p>Compare and contrast the three broad categories of law and regulation governing the creation and storage of an electronic health record. List the types of lawsuits that may arise from a breach of confidentiality of an electronic health record</p> <p>Compare and contrast physical security, personnel security, and risk prevention techniques,</p> <p>Evaluate risk prevention techniques associated with an electronic patient record system.</p>