Springfield Technical Community College
Academic Affairs

	Class/Lect.	Lab		
Course Number: BUS-137	Hours: 3	Hours: 0	Credits: 3	Dept.: Business

Course Number Title: ___Leadership, A Survey of Theories and Application__ Semester: ___Fall_____ Year:___2022

Course Description, Prerequisite, Corequisite:
This course examines leadership theories from both historical and contemporaneous perspectives. The course allows the student to practice leadership skills through the use of case studies, discussions, and semester-long projects. The student is encouraged to reflect and build a toolbox of leadership skills that can be employed in future careers. The course is beneficial for any student.

OBJECTIVES/COMPETENCIES

Course Objectives	Competencies
1. Identify the history of Leadership Theories	1. Discuss the Great Man Theory, Trait and Sills Based Leadership, Behavioral Leadership, Contingent Leadership
2. Compare contemporary Leadership Theories to earlier Leadership Theories	1. Discuss Servant Leadership, Ethical Leadership, Followership
3. Contrast the differences between Leaders vs. Managers	1. Discuss the differences between leaders and managers 2. Review how leadership can assist the managerial function
4. Begin to identify, practice and demonstrate Leadership Skills through classroom (virtual and in-person) exercises.	1. Assist students in examining their own leadership traits and attributes 2. Utilize case studies, class discussions, presentations, and high-impact assignments for students to test, develop, and utilize their leadership skills
5. Summarize ideas and make decisions based on proper research, analysis and critical thinking	1. Utilize classroom exercises, classroom discussion, case studies, and/or presentations to research topics, analyze topics and make decisions regarding Leadership concepts
6. Practice effective communication skills	1. Discuss Leadership both orally and in writing 2. Provide and receive feedback from peers regarding effective communication