

Course Description, Prerequisite, Corequisite:

OBJECTIVES/COMPETENCIES

Course Objectives	Competencies
<ol style="list-style-type: none"> 1. Understand the history of oppression, privilege, and power across social groups 2. Understand the value of diversity in all institutions and sectors. 3. Understand the need for equity and social justice to correct structural disadvantage 4. Understand intersectionality and the multiple social identities that people occupy 	<ul style="list-style-type: none"> • The student will describe the impact of oppression, privilege and power on individuals, groups, organizations and communities. • The student will compare and contrast local and global differences in histories of oppression and social justice. • The student will demonstrate knowledge of privilege and oppression based on citizenship, gender, ethnicity, race, sexual identity, socio-economic status and class, ability and disability, age, and faith. • The student will demonstrate how bias impacts ethical professional practice • The describe the importance of diversity as a value which offers institutions creative ideas, critique, and new perspectives reflective of a global society. • The student will identify the need for equity based on citizenship, gender, ethnicity, race, sexual identity, socio-economic status and class, ability and disability, age, and faith. • Students will use the lens of cultural humility to practice critical analysis and reflection about their own beliefs and attitudes and how they impact their approach to equity and diversity