

SPRINGFIELD TECHNICAL COMMUNITY COLLEGE

ACADEMIC AFFAIRS

Course Number: MGT240

Department: Business Administration

Course Title: Leadership

Semester: Fall

Year: 2019

Objectives/Competencies

Objectives	Competencies
1. Identify the history of Leadership Theories	<ol style="list-style-type: none">1. Discuss the Great Man Theory2. Discuss Trait and Skills Based Leadership3. Discuss Behavioral Leadership4. Discuss Contingent Leadership
2. Compare contemporary Leadership Theories to earlier leadership theories	<ol style="list-style-type: none">1. Discuss Servant Leadership2. Discuss Ethical Leadership3. Discuss Followership
3. Contrast the differences between Leaders vs. Managers	<ol style="list-style-type: none">1. Discuss the differences between leaders and managers2. Review how leadership can assist the managerial function
4. Begin to identify, practice, and demonstrate Leadership Skills through classroom (virtual and in-person) exercises.	<ol style="list-style-type: none">1. Assist students in examining their own leadership traits and attributes2. Utilize case studies, class discussions, presentations, and high-impact assignments for students to test, develop, and utilize their leadership skills
5. Summarize ideas and make decisions based on proper research, analysis, and critical thinking	<ol style="list-style-type: none">1. Utilize classroom exercises, classroom discussion, case studies, and/or presentations to

	research topics, analyze topics, and make decisions regarding Leadership concepts
6. Practice effective communication skills	<ol style="list-style-type: none">1. Utilize the many opportunities to discuss Leaderships both orally and in writing2. Provide and receive feedback from peers regarding effective communication