

Nursing Programmatic Technical Standards

This list is intended to inform you of some of the expectations within the Nursing profession. These are examples only, and are not a requirement for acceptance into the Nursing Program. However, the nursing program has specific competencies which may incorporate some of these examples. These competencies include personal and professional attributes in the cognitive, physical, communication, behavioral and social domains. It should be noted that under the Americans with Disabilities Act, "A qualified person with a disability is one who can perform the essential function of a job with or without reasonable accommodation."

- Demonstrate the ability to understand subjective and objective data, extract needed information from patient records, and apply critical thinking and clinical reasoning in the collaborative care of patients.
- Use of fine motor skills and manual dexterity in providing treatments & administering medications in the provision of safe patient care.
- Vision or hearing is normal or device corrected (to meet patient care needs.)
- Sufficient strength and mobility to assist with patient handling, i.e. helping to lift patients who may be comatose, paralyzed, or otherwise disabled from wheelchairs or beds and vice versa, repeatedly.
- Relate in a caring manner to patients of all ages in varying stages of illness.
- Relate in a caring manner to patients and their families in varying stages of grief.
- Relate to the concerns of family members.
- Relate to other health care personnel and physicians in a professional manner that emphasizes teamwork.
- Must be able to speak and write clearly and effectively in English.
- Ability to adapt to changing demands of the workplace
- Ability to tolerate repeated bending and stretching and standing for long periods of time.
- Move and utilize large equipment (usually on wheels) such as Hoyer lifts, and lift small equipment (less than 50 pounds)
- Rigorously follow infection control procedure using standard or organism specific infection control procedures.
- Ability to function effectively and maintain professional integrity under physically and mentally challenging workloads (Effective interpersonal relations) even in stressful situations.
- Capable of exercising discretion and professionalism.
- Willingness to maintain all immunizations and health screenings.

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